

FOR JIMMY

Report and financial statements
For the year ended 31 October 2017

For Jimmy

Contents

For the year ended 31 October 2017

Trustees' annual report	1
Reference and administrative information	17
Independent examiner's report	20
Statement of financial activities (incorporating an income and expenditure account)	21
Balance sheet	22
Statement of cash flows	23
Notes to the financial statements	24

Letter from the Chair of Trustees

For Jimmy, exists to create the safest of spaces for young people to grow up in; driving change across three levels – inspiring individual responsibility, connecting communities and building safe places to turn to. Ten years on since Jimmy's death, the need for this in London and beyond has never been greater. Effective social intervention and community engagement directly helps young people to make positive changes within their own communities, reducing their fear and, in turn, reducing levels of violence.

For Jimmy's ethos is to work collaboratively with young people, to ensure their voice is heard and they have opportunities to co design and deliver projects with us that meet their needs. Our Safety Conference in Deptford is one example of our listening and engaging with young people and supporting them to express their safety concerns to local councillors, politicians and police.

Our open recruitment process for Trustees was run twice last year and resulted in four additional Board members, making eight in total, a number consistent with advice from the Charity Commission. Moreover, the open process has attracted a broader range of skills and diversity that the traditional 'tap on the shoulder' was ever likely to achieve. I feel very fortunate to lead such a diverse, talented and committed team.

Each Trustee also serves on one of our four Committees: Governance, Risk and Control, Finance, Safeguarding and Remuneration, where the main work of the Board is carried out in collaboration with co-opted members and the Executive Team. Some also serve on working groups looking at our Good Hope Café enterprise, fundraising and programmes. In line with guidance and our Constitution, we have in place a rotation plan to ensure fresh eyes will be regularly brought to bear.

Our Executive Team has welcomed new members of staff over the past year who bring a wealth of experience that will benefit the charity in the areas of fundraising, programme delivery and impact measurement.

My letter would not be complete without tribute to the Mizen family. Thankfully, the health challenges for both Margaret and Barry Mizen MBEs have improved markedly in the year. We continue to be inspired by their message of forgiveness, peace and hope, as set out in their letter below.

The report that follows sets out in full our achievements and the obstacles we have overcome and we are justly proud. The experience of this journey has us well-placed with a coherent plan informed the development of our strategic plan that I am confident will see us grow and be able to work with many more young people, supporting them to fulfil their potential and build the types of communities we want to live in, particularly in this 10-year milestone year.

Bill Griffiths

Founders letter

We are approaching the ten-year anniversary of Jimmy's death. But this is not simply a time to look back on what was... but a celebration of what is... and what is to come. So, as well as our profound sadness, we raise our heads with pride as to what has been achieved in Jimmy's name.

We remember Jimmy as being an unusually easy child, always smiling, and rarely needing to be told off. And those who knew him remember the happy-go-lucky, whistling-as-he-walked, smiling jokester. But Jimmy was 16 when he was taken from us, and perhaps there would have been changes as he navigated the choppy waves of teenage life into the wilder seas of adulthood... It may sound perverse but how we and his friends would have loved to have experienced those stressful rites-of-passages most people can't wait to forget... for instance, being woken by Jimmy noisily crashing through the front door after a night out! Or see him anxiety-ridden with the workload from his apprenticeship! What monsters we are to long to see him sick with worry about the first day of a new job! And isn't it cruel to wish to see him suffer with a hangover! We make light of these things because to laugh and to smile is to cope, and the truth is, Jimmy would have tackled the trials and tribulations that came with turning 18, then 21, and finding his place in the world at the age he would soon be, 26.

That is the way we like to remember Jimmy, through laughter and joy, of the blessing his time with us was. But we are celebrating more than the love of our family. We are celebrating the love we have found from the wider community, indeed from the whole country. We were determined that grief would not overwhelm. We made a promise to Jimmy to remain positive, to stay optimistic, to believe in hope. We mourn, and we are sad, because we are human, but together we celebrate what Jimmy's life now means to so many more people than he could have possibly imagined.

When we walked out of the courtroom on the last day of the trial for Jimmy's murder we asked God for the strength to work in his name. We made a promise to each other not to go down the road of anger and bitterness. Instead our choice was to stop this happening to others and turn tragedy into something positive.

For Jimmy believes in the value of young people's knowledge, of listening to their experiences, and learning from their first-hand evidence. By empowering young people to not only participate in change, but lead change, it shows our young people the positive paths open to them in what can often be tumultuous home environments.

Our faith has sustained us through difficult times. We aim to be leading examples of what it means to be resilient, hard-working and committed. Just as our faith tells us we must spread the Christian message, For Jimmy has spread the message that we must show compassion, and that we must love one another. Despite everything we went through we never lost God's presence and although the Catholic church has been our foundation, we have proudly welcomed those of all faiths or of none. We live in a diverse country with many different beliefs, cultures and traditions and as Jimmy himself wrote in his Religious Education coursework, "Everyone is our neighbour".

We have taken seriously the church's teachings on the importance of forgiveness and want to show the world that love and forgiveness are the ways to approach the problems in our society. Pope Francis said, "Heavenly Father, our father, is full of love and wants to offer it to us, but he cannot do it if we close our hearts to love for others," and most importantly, and what everyone involved in For Jimmy understands, 'The world needs more forgiveness.'

We have listened to the stories of those in pain, those who are struggling, those who have taken the wrong path but wish to start anew; we have listened to the fears and problems of young people, and their hopes and their passions, and For Jimmy has worked tirelessly for ten years to find solutions that can help keep our young people safe and direct them towards love not hate.

The year ahead will be a celebration and an opportunity to thank all the schools, businesses, communities, funders, volunteers and, most importantly, the young people who have joined us on our journey so far. This is by no means the end, but the continuation of our promise.

With love

Barry and Margaret Mizen, MBE's

Charitable purpose and public benefit

For Jimmy exists for the benefit of young people's safety within their community and provides a focused number of services, programmes and resources for young people, schools and businesses to help achieve this purpose.

The charity's funding comes from several key sources including, but not limited to, individual donations, grants from Trusts and Foundation, fundraising events and traded income from the charity's wholly owned subsidiary, Café of Good Hope Ltd. The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to the groups of young people that it is set up to help. The review ensures the charity's aims, objectives, and activities remained focused on its stated purposes.

The trustees of For Jimmy have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees considered how planned activities will contribute to the aims and objectives that have been set.

Information about For Jimmy

Following the murder of Jimmy Mizen in May 2008, the Mizen family have been determined of two outcomes; they will not be beaten by his death and that something good will come from it.

For Jimmy works with young people, schools, and businesses to create the safest spaces for young people to grow up in, driving change across three levels: inspiring individual responsibility; connecting communities and building safe places to turn to. We do this through 4 distinct areas:

- **TALKS FOR CHANGE** – (Previously Awareness Talks) Barry and Margaret Mizen visit schools across the country. They use the story of their son's murder, and their response to it, to challenge and inspire young people and adults to think differently about their role in, and responsibilities to, the communities they live in.
- **SAFE HAVENS PROGRAMME AND SAFETY CONFERENCES** - an intensive and effective social action programme designed to take young people on a journey from feeling disconnected and unsafe in their communities, to an awareness of their ability to bring about change, a desire to work with others to make their community safer, and the confidence and skills to take the first steps.
- **TRAINING FOR JIMMY** - working with young, local people with additional needs to help them develop their employability skills in our community Good Hope cafés and supporting them to secure permanent employment.

Our intensive and transformative delivery work is rooted in the London Borough of Lewisham (south east London) and we have a vision to see communities across the country experiencing the same transformation. Rather than expanding our capacity through direct delivery outside of Lewisham, our strategy is to develop a full suite of resources that inspire and equip young people, school staff and businesses across the UK, to bring about the change they want to see in their communities for young people.

Our key priorities in 2016 - 2017

The key objectives for the year were agreed by the board with the primary aim of "Getting the organisation ready to deliver the vision". The priorities were designed to support the transition to our three-year focus of "Making Lewisham a place of peace and safety and sharing Jimmy's story across the country".

Within the year For Jimmy undertook three key research projects to better understand the need for the charity's work and the best methods to achieving its three-year ambitions.

The key findings of the research are outlined later in the report on pages 9-13 under the headings Safe Haven Programme and Safety Conference.

Key Priority	KPI	Action
Complete all commitments that do not support the vision	<ul style="list-style-type: none"> • 31 Safe Haven School delivery days outside of Lewisham • Peer support partnership with Child Bereavement UK Completed 	<ul style="list-style-type: none"> • Achieved - a total of 37 delivery days were completed. This included an additional programme in Southwark due to a funding extension. We worked with a total of 98 pupils and created 33 additional Safe Havens. • Achieved
Secure the funding to deliver the vision	<ul style="list-style-type: none"> • Financial target to raise for 2017 – 2018 is £720,000 	<ul style="list-style-type: none"> • Not achieved – A total of £310,000 secured - equating to 43% of total budget forecast for 2017-2018. Significant development has been achieved in restructuring the fundraising team to allow for new income streams, specifically Trust and Foundations and Community and Event Fundraising.
Build the team to deliver the vision	<ul style="list-style-type: none"> • Recruit Assistant to CEO and team admin (August 2017) • Recruit Head of Fundraising and Communications (June 2017) • Recruit Head of Programmes and Youth Services (August 2017) • Recruit School mentors (throughout year) 	<ul style="list-style-type: none"> • Achieved • Achieved • Achieved • Not achieved. Due to the nature of the role and the school holidays a new recruitment programme was set up for the 2017 – 2018 academic programme.
Ensure partnerships are in place to deliver the vision	<ul style="list-style-type: none"> • Goldsmith University partnership for Deptford Safety Conference • Greenwich University support for Safe Haven programme study • Targeted Deptford schools approached and a commitment for the Safe Haven Programme secured 	<ul style="list-style-type: none"> • Achieved • Achieved • Achieved – following the Safety Conference all targeted Deptford schools agreed to continue to work with For Jimmy which is 8 schools from our target of 17 for the

	for 2017-2018	borough
Develop and implement controls and systems to deliver the vision	<ul style="list-style-type: none"> ● Governance working group set up for Good Hope Café's 	<ul style="list-style-type: none"> ● Achieved
Start to deliver the vision	<ul style="list-style-type: none"> ● Deliver 35 Talks for Change in schools across the UK ● Jimmy's story captured on film ● Safety Conference delivered in Deptford with seven schools engaged. ● 7 Safe Haven programmes delivered to targeted Lewisham Schools 	<ul style="list-style-type: none"> ● Not achieved. 33 ● Achieved ● Achieved ● Achieved. Seven programmes were delivered to 179 pupils (please note this is in addition to work delivered outside targeted area)

Plans for Future 2017-2018

Towards the end of the financial year the board agreed to the following future plans for 2017 -2018.

1. Continuously investing in Lewisham and Deptford as a centre for excellence: capturing the learning, inspiration and hope.

With strong relationships built with Deptford schools the target this year will be to do the same with Lewisham schools **increasing our total reach from seven to eighteen Safe Haven school programmes in the Borough.** We will be working to continually develop the programme to meet our charitable objectives and meet the needs of the young people.

Complete **two safety conferences within the borough of Lewisham** bringing together a minimum representation of seven schools in each with **100 community members in attendance.** Listening to and acting upon young people's safety concerns.

Develop the Safe Haven shop accreditation scheme and **establish 25 shops as accredited Safe Havens.**

Continually develop our existing Good Hope Café's in Lewisham as places of safety for the borough. **34 young people will graduate** from our workplace training programme and **£30k profit from the sale of coffee and cakes to support the charities work.**

2. Be a voice of reason and deliver a message of forgiveness, peace and hope

This year will mark the 10th anniversary of Jimmy's death and the need for the work and the charity's unique message has never been stronger. We will be increasing our communications activity and expect to leverage engagement to increase dialogue with those entrusted with leadership within our communities. This will include key activities within the year including the **tenth anniversary service.**

The year will see Jimmy's story made into a downloadable resource for the schools and will include school assembly packs to accompany the videos.

3. Building partnerships and resources to grow the number of Safe Havens

For Jimmy

Trustees' annual report

For the year ended 31 October 2017

In line with our national strategy we will be building new, and developing existing, key relationships to help take our Safe Haven programmes into other communities.

4. Scaling Good Hope Cafés in schools

Following the success of partnership with New Hall School a key development opportunity for the charity will see it increase its **Good Hope Cafés in schools by a further three.**

5. Building friends and funds to support the vision

Building our database and infrastructure to build and maintain key supporters. Our target for our **Walking For Jimmy event in May 2018 is £48,000 net.**

Performance and achievement for 2016-2017

Talks for Change

Our Talks for Change programme was delivered in 33 school across England. We have audience member numbers for 16 of the Talks and they result in a total of 4,171 students spoken to from a mixture of primary and secondary schools. Using averages, we forecast that Barry and/or Margaret spoke to 8,600 young people throughout the year.

All schools who requested a Talks approached For Jimmy and the two key reasons were 1) a serious violent incident had occurred locally or by a known pupil 2) as part of the school's PSHE or Religious Studies.

Feedback

"It was incredibly powerful and moving listening to Barry and Margaret, and I know that everyone got a lot from it in different ways, and in some ways that we might not have expected. It certainly gave us all so much food for thought and really did make our day so rich. I think we all felt so humbled. As our headteacher summed it up, Barry and Margaret speak about themselves as ordinary people but they really are anything but that, they are truly extraordinary. We feel immensely privileged to have been able to share their story, and in such a humble and honest way."

Kathryn Beaven, -Deputy Headteacher, St Mary's Catholic Primary School, Bognor Regis

"Mr & Mrs Mizen came to speak at my son's school, St Peter's in Guildford, a couple of weeks ago. My son is 17 and tonight he talked to me for about 20 minutes about Jimmy, what happened to him and how Mr & Mrs Mizen had told their story. It has made a big impression on him and made him think deeply about how actions have consequences. I am certain you hear many times about the effect that your talks have on young people, but I wanted to tell you that Joe is still thinking about it two weeks later, and I am certain it is an experience that will stay with him for a long time. Thank you for the work you do to bring good out of the terrible loss your family suffered."

Mr Peter Downie- Parent, St Peter's Catholic School, Guildford

"The sessions with Barry and Margaret went very well. The feedback from the students was very positive and they were inspired by what Barry and Margaret had to say. Some of the students went and spoke to the Head of 6th form afterwards and said that they felt that the openness and the way that what was said was presented was both very sad but showed how something positive had come out of what had happened to Jimmy. Thank you for arranging this, we will hopefully be able to do this again next year."

Frances Kinal, St Andrew's Catholic School,

"Thank you so much for helping to arrange for Barry and Margaret to visit us today. Their talk was very inspirational and many staff commented afterwards how moved they had been by their witness as were pupils."

Gerard Lohan,
Safe Havens and Safety Conference Programmes

Safe Haven Programme

In 2016/17 our Safe Haven Programme was delivered in Lewisham and surrounding London boroughs in 14 schools reaching in excess of 277 children and young people resulting in 17 Safe Havens being created and the delivery of one Safety Conference. This builds on work done in previous years including working with Lewisham Business Against Crime, Lewisham Young Mayors Team, Lewisham Police, a number local community groups as well as key partner schools.

We monitored the use of Safe Havens in a time limited study. Over the period of the study there was a total of 25 Safe Haven incidents spread over 80% of the shops which included 17 children lost or scared, 4 concerns from young people about a member of the public and 4 "other". 80% of the Safe Haven shopkeepers felt the area had become safer and the sense of community stronger. Confidence in the police from shopkeepers had grown from 2/10 to 5/10 and 100% of Safe Haven shops felt they had a better relationship with the local young people. A new study is planned for the autumn of 2018.

Responses from the shopkeepers included "They enable youth to feel secure", "it gives me an awareness of what is happening in the community and how I can help", "I now talk more with the other shopkeepers".

Sir Steve Bullock, Mayor of Lewisham "The campaign has brought together hundreds of young people from across the borough to make Lewisham a safer place to live. I'm delighted that more and more organisations and local businesses are agreeing to become Safe Havens, providing further support to our community".

PC Marcus Kudliskis, Safer Schools Police Officer, Peckham Police Station: "It's inspiring to see Year 8 pupils going out into the community and talking to shopkeepers about their safety. This project is breaking down barriers and building relationships that will have a positive impact on the wellbeing of our young people in Peckham."

Objective feedback, assessment and impact

Greenwich University

Throughout 2016/ 2017 we sought an independent examination of our Safe Haven programme and approached Greenwich University to be involved. Despite a failed funding bid to support this work the University went ahead with the research project. The aim of this was to assess what young people learned from the programme, their perceived benefits and changes that occurred as a result of the programme, as well as their favourite and least favourite aspects of the programme. For teachers (who had worked with For Jimmy), the focus groups concentrated on specific changes within students they had noticed, and their thoughts on the strengths and weaknesses of the programme.

The evaluation was conducted within two primary schools in South East London, consisting of ten children across years four and five, and ten teachers. Focus groups were used as a means of data collection for both children and teachers.

Those who had not worked with For Jimmy before expressed a very positive attitude to working with external organisations. For example, one teacher stated "anything that develops character that works outside of what we're meant to be doing is always positive". Teachers also expressed a need for this programme, coinciding with three major themes emerging from the data: current violence rates; children's vulnerability; parents need to support and promote children's safety.

Teachers who had previously worked with For Jimmy articulated the main strengths of the programme as: growing awareness of safe havens and exploring their community, making sure children know they exist. Specifically, the inclusion of children in the whole process was highlighted as beneficial to the children's understanding of the Safe

Havens Programme by the teachers. Active participation was mentioned as one of the children's favourite aspects of the programme; one child articulated feelings of pride at having an important role in the process.

Three major themes arose from the drawings and their descriptions by young people, which were; feeling happier, less scared, and more confident after the programme. After the programme, children showed a great understanding of what a safe haven is, which will likely improve their safety in a situation that they feel threatened. They expressed feeling more confident when they need to go to school by themselves. The programme increased children community engagement, since the creation of safe havens were done by children. The programme also had impact on children's social skills, since they expressed being more confident talking to strangers (the shopkeepers).

Community feedback

As part of For Jimmy's 'Impact Readiness Project', funded by a grant awarded by the Cabinet Office, Local Partnerships – our project partner - met with a small number of stakeholders to seek their views on the impact of the work of the organisation. The six stakeholders chosen were representatives of The Metropolitan Police (Lewisham), the management of Lewisham Shopping Centre and local business. The views gathered were fed back into the project and helped to inform plans to understand, deliver and evidence better the outcomes that For Jimmy is seeking to achieve for young people and their communities. What follows is an extract from the Project Report.

Although there was recognition that youth culture, and the influences on it, is changing at a fast pace - particularly with the impact of the internet and social media - aggression and violence between young people and their lack of a sense of 'connection' with their community remains a serious issue. Finding ways to help young people through this and to offer them support to engage with each other and their communities in a positive, safe way remains an urgent need. The aims and work of For Jimmy are seen as still being highly relevant and much needed.

All those interviewed mentioned the value of raising awareness about the safety of young people but they also described the work of For Jimmy going much beyond this. For example, in the ways that it:

- creates opportunities for young people to offer something positive to their community and to be heard and seen in a positive way;
- creates easy ways for different parts of the community to come together in joint, positive actions and with common cause;
- offers ways of helping to develop the skills and confidence of young people and particularly those that are most vulnerable; and
- is keeping the conversation going about the need for community responsibility and citizenship.

There was a consensus among the stakeholders that the ways in which For Jimmy undertook its work was exemplary and offered a role model to many other charities. Some of the ways stakeholders described this included:

- Always acting with integrity;
- Courageous;
- Demonstrating genuine concern and commitment to bringing about positive change;
- Consistent and clear in their message of peace and forgiveness. 'Threaded through' all that they say and do;
- Understanding of the local community;
- Offering practical solutions and actions – not 'preaching';
- Inclusive – reaching out and offering an involvement to all; and
- Enthusiastic and energetic.

For Jimmy is seen as being very much a part of the Borough of Lewisham, through the Mizen family's personal connections and the tragic circumstances of Jimmy's death. It was described by one stakeholder as being '*on a journey with its own community*'. This personal connection was seen as a very important part of For Jimmy's success in the borough and the way it is able to show an understanding of the lives of the people there and to get its message and work to be accepted by them. Some stakeholders were concerned that if For Jimmy extended its work to other parts of

London and beyond – and it was recognised that the need was there - then its local impact might risk being 'diluted' or reduced.

The Safe Haven Programme was viewed in a positive way, although not all stakeholders were fully aware of its content and structure. Most had, however, come across the programme through the community activities of the young people participating in it and described observing their enthusiasm and commitment. This was also felt to be true of the For Jimmy staff who were held in high regard. The visibility of young people working in the community was viewed as an important way for people to see young people in a much more positive light and as having a contribution to make to the community. Those with more detailed knowledge of the programme described its impact on the personal development of the young people – for example confidence and self-esteem building - and also on improvements in school attainment.

The Safe Haven initiative was seen as bringing a range of benefits to both young people and also the wider community. They were described as not only representing a place of safety but, for some, also able to offer wider, practical support from businesses keen to show their support for young people. Safe Havens had raised awareness about the safety of young people and influenced a greater understanding of their needs and particularly those who were vulnerable. It was also felt that the initiative had contributed in some places, for example, Lewisham Shopping Centre, to an overall improved perception of the community and personal safety.

Whilst the overall message was for the charity to '**keep doing what it's doing**' there were some **suggestions** as to how they might think about **extending their work**.

There was a consensus amongst the stakeholders that what For Jimmy was doing continued to be relevant and appropriate and there was little need for change. Some suggestions were offered, however, of ways that their work could be extended or reinforced. These included:

- Ensuring communications are widespread and kept up to date to ensure everyone is aware of the full extent of its work and including the cafes. To include communications/ items written by the young people themselves;
- Bringing professionals together (a past conference was cited as being very valuable) to exchange experiences and learning and look for opportunities for closer joint working, debate and learning;
- Regular meetings of the Safe Havens to ensure they remain active, can share ideas and encourage other businesses in their community role;
- As the community changes and the agencies and public bodies within it, continue to check that the organisation is still engaging with the 'right' groups and individual to further and support their work; and
- Consider undertaking another big community project – like the 10,000 hands – in the future. For example, run a 'peace baton' across all schools.

Safety Conference

Our first Safety Conference since 2014 was held at Addey and Stanhope school, Deptford in July 2017. **An Appraisal from** Dr Roger Green, Senior Research Fellow/Director, Centre for Community Engagement Research, Department of Social, Therapeutic and Community Studies -

Goldsmiths, University of London highlights the impact of the conference.

"The conference succeeded in bringing together over 100 young people (school students) from a number of Deptford schools including some that the For Jimmy charity had already been working with and also key stakeholders such as one of the local MP's, senior London Borough of Lewisham officers, Ward Councillors, the police, local voluntary sector youth agencies, the NHS, and several other agencies supporting the For Jimmy charity.

The notable success of the conference was that it gave the opportunity for a range of young people's voices to be heard both to each other, and importantly by local key 'movers and shakers', key professionals across a wide array of local agencies who are concerned with the safety of young people and the community they inhabit. This is something that such professionals, service providers, need to be confronted with at first hand to maximise its impact on them.

For Jimmy

Trustees' annual report

For the year ended 31 October 2017

On reflection it might be useful in planning for future conferences, which I would argue are a good idea and probably needed, to consider whether they should be focused on either primary school students or senior school students rather than mixing the two. This could potentially create a slightly more ordered dialogue between either age group, and the key professionals invited appropriate to the age of the students attending."

Future Collaboration: A Way Forward

A number of suggestions for bringing about change in Deptford began to emerge from young people at the conference. What would seem to be needed now is for these concerns and ideas expressed to be explored in much more depth and developed in conjunction with local key stakeholders.

Views of the Community: Young People's Voices

*"..it's our home and we want to make it a better and safer place"
(School Student)*

Views of the Community: A selection of adults views/feedback

*"...are there things in Lewisham we wish to improve?"
(Barry Mizen)*

- "...it's a bit chaotic but we can learn from this....we can improve things for pupils..."
- "Great presentations"; Very touching and heartfelt hearing the concerns of the young people. Great awareness talking about problems and how to overcome them. Very solution focused. Beautiful conference that may need to be a little bit longer. Next time add more stuff in regarding police and addressing the concerns raised by young people."
- "...it's important for us to get pass the usual complaints that young people have about us (the police) and reach out to them in a positive way..."
- "I loved hearing young people express their views about a number of important issues about safety"
- "This was a thoughtful conference. A great way to hear children's voices and to talk about some important issues."
- "...I am new here...this is a cracking idea to get pupils together to meet and talk..."
- "...we talked about crime, lack of lighting, rubbish/litter, where do we go when in an extreme situation?..."
- "This conference is something that ought to be replicated in all schools. It encourages community involvement and engagement at a young age. It also promotes social responsibility, which may in itself prevent some of the young people engaging in anti-social behaviour in the future."

This conference has set the scene for a range of opportunities for potentially impacting on the issue of young people and their personal and wider community safety. The example given above of an action research project is but one. What could be usefully achieved next is a follow up meeting of representatives from young people and key local agencies to take forward the next step(s).

A follow up conference is planned for 2018 to review progress.

Training For Jimmy

A grant from Lloyds Bank Foundation (£14,576 July 2017) enabled us to employ a Skills and Employment Manager. As a result we were able to secure additional funding from the London Borough of Lewisham/Department of Work and Pensions to extend our training programme to young adults with other forms of learning needs. We have in place a programme that follows a clear but flexible structure that allows us to tailor it to the specific needs of each young person to ensure they gain the skills, experiences and confidence that will enable them to gain meaningful employment. We have learnt that the young people need an approach that is not linear but is cumulative.

A total of 12 young adults were part of our programme throughout the year. All the young adults we worked with gained skills that have raised their self-confidence.

We have built relationships with a number of potential employers outside of our café's and, acting as advocates, have supported two young people into permanent employment since July 2017.

The biggest challenge has been receiving referrals from partnering schools. This has been for a number of reasons but primarily the students that the schools are working with have more severe cognitive and physical impairments than previous cohorts. This makes them unsuitable for the programme. There has also been significant changes in the staffing structure at the partnering schools which means we have had to invest time in building relationships with new members of staff to ensure appropriate referrals are made.

We have also experienced challenges securing permanent employment for the students, for example one young man who proved to be very good at a number of tasks in our cafe and was encouraged to apply for a job in a local college canteen. He went for an interview and secured the job. Unfortunately, a day or two later we received an email advising that the job no longer existed because funding had been withdrawn. Supporting young adults to cope with rejection and disappointment has been one of our greatest challenges.

Other challenges have been on a personal level with some of the young adults. Helping them to understand the norms of a working environment, such as uniform, arriving on time, advising of illness/being unavailable to work etc but these challenges have enabled us to develop and refine the programme so have proved positive in the end.

The programme has run very much as anticipated. The unexpected outcome was the difficulty in recruiting young people. We began the programme on the understanding that the schools would send through the recruits and there would be a steady flow but as this hasn't happened the Skills and Employment Manager has had to develop relationships with other schools and colleges to secure recruits.

Financial review

The full 2016/17 Statement of Financial Activities and Balance Sheet are set out on pages 25 and 26.

Income during the year was £358,893 (2015/16: £559,004) and expenditure in the year was £385,298 (2015/16: £546,498). Total income for the financial year was reduced by 36% from the previous year. The breakdown between income sources is shown in Table A and Chart A below along with the comparison with previous year.

FINANCIAL YEAR	2016/17	2015/16	VARIANCE £	%
DONATION	133,955	152,745	(18,790)	(12%)
OTHER FUNDRAISING ACTIVITIES	24,200	46,124	(21,924)	(48%)
TRADING ACTIVITIES	37,751	28,330	9,421	33%
CHARITABLE ACTIVITIES	162,987	331,805	(168,818)	(51%)
TOTAL	358,893	559,004	(200,111)	(36%)

Table A

Overall Income

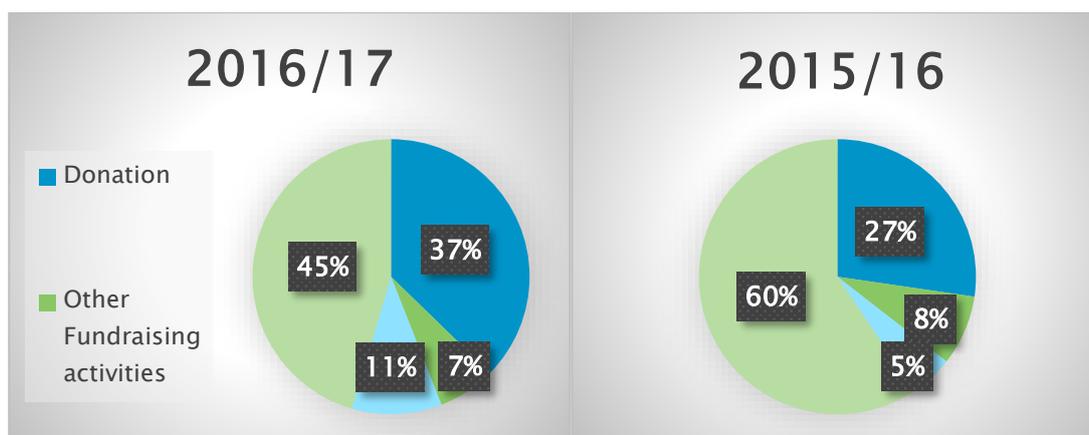


Chart A

The breakdown of charitable activities & donations is set out in Note 2 and 4 of the Statement of Financial Activities.

The primary source of income is from charitable activities which are reduced by 51% in 2016/17. The core funding for the peer support programme (2015/16: £74,521) by Victim Support has finished, and there was only £5K received for this programme in 2016/17.

Direct income from schools has also fallen by 80% (£63,929) in 2016/17 due to the continued cuts in schools funding. However, the charity has replaced direct funding from schools with grants as 80% of the income for schools programme was raised from grant making Trusts and Foundations in 2016/17.

In 2015/16 the charity received funding for the Impact Readiness project (£55,361) which was not replaced by similar funds in 2016/17.

However, the charity has increased funding for its training programme to £24,809, a 75% increase from the previous year. The charity also received £35,883 during 2016/17 to develop a hub project.

Under the new fundraising strategy, the charity is aiming to increase income from grant making Trusts and fundraising events and campaigns.

Although income was reduced in 2016/17, For Jimmy also managed to reduce its total expenditure by 32%. The cost of charitable activities was reduced by 37%, however fundraising costs increased by 81%. The reason for increasing fundraising costs is the recruitment of internal fundraisers.

Overall Expenditure

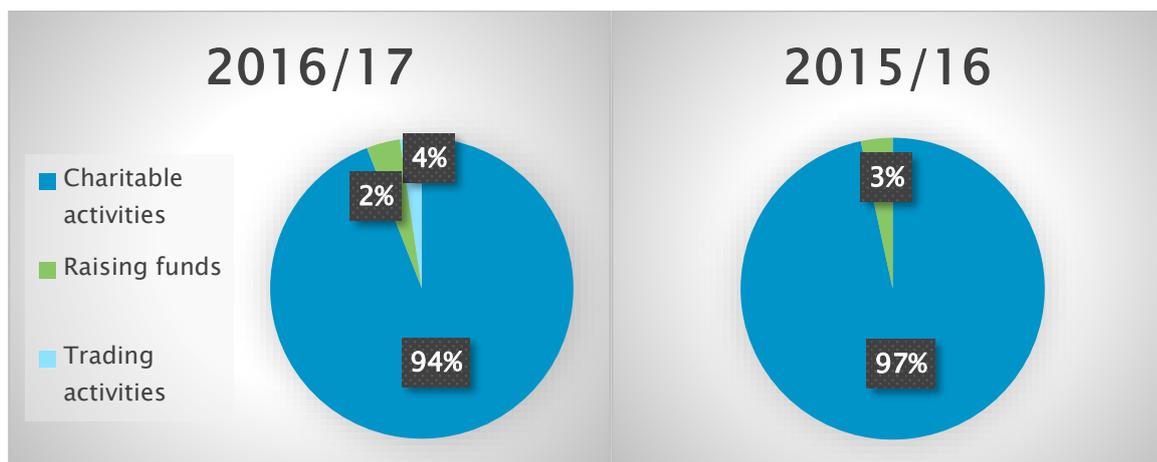


Chart B

Detailed analysis of expenditure is in Note 4 of the Statement of Financial Activities.

The net expenditure for the year is £26,409 (2015/16: £5,494), 7% of the total income. In 2017/18 the charity is forecasting a surplus with increased income from Trusts and fundraising events and campaigns.

Good Hope Café

During the financial year, a new café was opened in Place Ladywell, Lewisham. Total turnover is increased by 19% compared to the previous year. However, the investment company had a loss of £47,000 for the year which represents an investment in growth and company infrastructure. The company now has three cafés in operation and expect to post a positive surplus within two years.

Good Hope Training and Consultancy remain dormant and the management decided to close to the company. Good Hope Festival also dormant.

Remuneration policy

An important pay principle in For Jimmy's pay policies is that our salaries and benefits should be proportionate to the complexity of role responsibilities, in line with our charitable objectives and competitive within the UK charity sector. We aim to pay around the median for similar roles in similar organisations but not compete on salaries within the public or private sectors. To help us achieve this we monitor charity sector pay trends through available reputable sources such as Harris Hill Salary Survey.

Reserves Policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's general fund expenditure. The Trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue harity's current activities while consideration is given to ways in which additional funds may be raised.

For Jimmy

Trustees' annual report

For the year ended 31 October 2017

For the financial year, 2016/17, general fund/unrestricted expenditure was 69% of the total expenditure. Using this percentage on budgeted expenditures of 2017/18 the reserves target is between £100,829 and £226,140 at year end.

Therefore, the charity has achieved 53% (£53,496) of the minimum reserve target (£100,829).

In the current financial year, the charity is aiming to build up its reserves by investing in fundraising activities to generate additional funds and achieving a positive return on investment from its trading subsidiaries.

Reference and Administrative Information

Charity number:	1156974
Registered office and operational address	Place,/Ladywell, 261 Lewisham High Street, Lewisham, LONDON, SE13 6AY
Previous name	The Jimmy Mizen Foundation (1130228)
Country of registration	England & Wales
Trustees	Trustees who served during the year and up to the date of this report were as follows: Bill Griffiths CBE BEM QPM, Chair Kerry Nickols, Vice Chair Bridget Prentice Wendy Phillips Yusuf Joe Ibrahim - Resigned 15 January 2018 Gethin Davies Knapp Frances Ellis Kabba Njie Sophie Pughe
Patron	Cardinal Vincent Nichols
Key management	Bill Mizen, CEO
Bankers	CAF CAF Bank Ltd 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ
Solicitors	Bates Wells Braithwaite London LLP (BWB) 10 Queen Street Place, London, EC4R 1BE
Independent Examiner	Joanna Pittman, Sayer Vincent LLP, Chartered Accountants Invicta House 108 – 114 Golden Lane London, EC1Y 0TL

Structure, Governance and Management

For Jimmy is a registered Charitable Incorporated Organisation (CIO), charity number 1156974. On 1 June 2014, it acquired the assets and liabilities of the former unincorporated charity called The Jimmy Mizen Foundation. For Jimmy is governed by its constitution, which was last amended on the 14th of September 2015. Day to day management of the charity is delegated by the trustees to the CEO, Bill Mizen, and his Executive team.

Our trustees include two honorary positions of chair and vice chair. The Board meets at least four times a year. We have four committees: Governance, Risk and Control Committee, Remuneration Committee, Finance Committee and Safeguarding Committee.

Governance, Risk and Control Committee

The committee researches, monitors and advises the Board on its due diligence function as well as its legal and moral obligations as guardians of For Jimmy.

Remuneration Committee

The committee sets the chief executive and the executive team's remuneration and considers HR policy and related matters, including pensions.

Finance Committee

The committee meets once a month and provides independent advice and assurance on policies and procedures to ensure the financial sustainability and growth of For Jimmy. We are proud to have Nick Kavanagh (FCA CTA) and Dimitrios Alafouzou (MEng, MIET, Chartered MCSI, FCCA) as co-opted members of our finance committee.

Safeguarding Committee

The committee identifies and implements appropriate policies and procedures to safeguard and promote the welfare of all service users, staff, volunteers and partners at For Jimmy. Our safeguarding officers are Sam Reynolds, Jo Sandham and Wendy Philips.

Appointment of Trustees

Any person who is willing to act as a trustee, and who would not be disqualified under the terms of the constitution, may be appointed a trustee by a decision of the trustees. Each trustee shall retire from office at the third Annual Retirement Meeting following the commencement of his or her term of office. The Annual Retirement Meeting shall be the meeting of the trustees at which the accounts of the CIO are adopted. Retiring Trustees may be reappointed, but a trustee who has served for two consecutive terms must take a break from office for at least one year. There must be a minimum of three trustees and a maximum of twelve.

All trustees are subject to DBS check and sign a declaration of eligibility before being appointed to the Board of For Jimmy. All potential trustees are sent a declaration of eligibility, an agreement to For Jimmy's policy, CC3 and code of

good practice, For Jimmy's constitution and the Committee's Terms of Reference. Their induction is organised by the Chair and by the CEO.

Related Parties and Relationships with other Organisations

Our subsidiary, The Cafe of Good Hope Limited (Company Number: 07402254) is governed by the Board of Trustees through appointed working groups and committees. Bill Mizen is the sole director of the subsidiary.

Statement of responsibilities of the trustees

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and the group and of the incoming resources and application of resources of the For Jimmy for that period. In preparing these financial statements giving a true and fair view, the trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on For Jimmy's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent Examiner

Joanna Pittman of Sayer Vincent LLP was re-appointed as the charity's independent examiner during the year and has expressed her willingness to continue to act in that capacity.

The trustees' annual report has been approved by the trustees on 23 July 2018 and signed on their behalf by

Bill Griffiths CBE BEM QPM
Chair of For Jimmy

For Jimmy

Independent examiner's report

For the year ended 31 October 2017

Independent examiner's report to the trustees of For Jimmy

I report to the trustees on my examination of the accounts of For Jimmy (the CIO) for the year ended 31 October 2017.

This report is made solely to the trustees as a body, in accordance with the Charities Act 2011. My examination has been undertaken so that I might state to the trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the trustees as a body, for my examination, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1** Accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- 2** The accounts do not accord with those records; or
- 3** The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joanna Pittman FCA
Sayer Vincent LLP
Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL
6 August 2018

For Jimmy

Statement of financial activities

For the year ended 31 October 2017

	Note	Restricted £	Unrestricted £	2017 Total £	Restricted £	Unrestricted £	2016 Total £
Income from:							
Donations and legacies	2	-	133,955	133,955	-	152,745	152,745
Other fundraising activities		8,126	16,074	24,200	15,022	31,102	46,124
Trading activities		-	37,751	37,751	-	28,330	28,330
Charitable activities	3	112,192	50,795	162,987	203,948	127,857	331,805
Total income		120,318	238,575	358,893	218,970	340,034	559,004
Expenditure on:							
Raising funds		497	34,050	34,547	-	19,034	19,034
Trading activities		-	8,942	8,942	-	-	-
Charitable activities		120,449	221,360	341,809	206,033	339,431	545,464
Total expenditure	4	120,946	264,352	385,298	206,033	358,465	564,498
Net income/(expenditure) for the year	5	(628)	(25,777)	(26,405)	12,937	(18,431)	(5,494)
Reconciliation of funds							
Total funds brought forward		58,136	79,273	137,409	45,199	97,704	142,903
Total funds carried forward	13	57,508	53,496	111,004	58,136	79,273	137,409

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Restricted funds are disclosed in Note 13 to the financial statements.

For Jimmy

Balance sheet

As at 31 October 2017

	Note	£	2017 £	2016 £
Fixed assets				
Tangible fixed assets	7		-	1,147
Investments	8		<u>100</u>	<u>100</u>
			100	1,247
Current assets				
Debtors	9	124,355		110,405
Cash at bank and in hand		<u>52,396</u>		<u>81,518</u>
		176,751		191,923
Liabilities				
Creditors: amounts falling due within one year	10	<u>(40,281)</u>		<u>(18,267)</u>
Net current assets			<u>136,470</u>	<u>173,656</u>
Total assets less current liabilities			136,570	174,903
Creditors: amounts falling due after one year	11		<u>(25,566)</u>	<u>(37,494)</u>
Net assets	12		<u><u>111,004</u></u>	<u><u>137,409</u></u>
Funds	13			
Restricted funds			57,508	58,136
Unrestricted funds				
General funds			<u>53,496</u>	<u>79,273</u>
Total charity funds			<u><u>111,004</u></u>	<u><u>137,409</u></u>

Approved by the trustees on 23 July 2018 and signed on their behalf by

Bill Griffiths
Chair of Trustees

For Jimmy

Statement of cash flows

For the year ended 31 October 2017

	Note	2017 £	£	2016 £	£
Cash flows from operating activities					
Net cash provided by / (used in) operating activities	a	(28,152)		32,281	
Cash flows from financing activities:					
Repayment of long term borrowings		(970)		-	
Cash inflows from new borrowing		-		37,494	
Net cash provided by / (used in) financing activities		(970)		37,494	
Change in cash and cash equivalents in the year		(29,122)		69,775	
Cash and cash equivalents at the beginning of the year		81,518		11,743	
Cash and cash equivalents at the end of the year		52,396		81,518	

a Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2017 £	2016 £
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	(26,405)	(5,494)
Depreciation charges	1,147	5,533
Profit on the disposal of joint venture	-	-
(Increase)/decrease in debtors	(13,950)	42,436
Increase/(decrease) in creditors	11,056	(10,195)
Net cash provided by / (used in) operating activities	(28,152)	32,280

1. Accounting policies

a) Statutory information

For Jimmy is a charitable incorporated organisation, registered with the Charity Commission of England and Wales.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (September 2015).

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

d) Going concern

The Trustees have reviewed the financial position of the charity, including forecast cash flows, liquidity position and existing and potential funding commitments for next year. Whilst acknowledging current challenges with funding from grants, the charity has introduced some diversification to its income stream, which includes active fundraising to facilitate new areas of income generation. In addition, the café run by the trading subsidiary has improved its financial performance and is expected to be able to contribute to the charity's central costs. The Trustees are closely monitoring income generation and planned costs, and will only agree to commit to fund charitable activities when they are confident that these obligations can be met. As a consequence, the Trustees believe that there will be adequate resources to continue in operation for the foreseeable future and consider that there are no material uncertainties about the charity's ability to continue as a going concern.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Grants are credited to the Statement of Financial Activities in the year in which the charity becomes entitled to them.

Income from charitable activities as well as fundraising and sponsorship is recognised in the period to which it relates.

1. Accounting policies (continued)

f) Expenditure

Liabilities and related expenditure are recognised in full in the financial statements as soon as an obligation arises.

Costs of generating funds include fundraising expenses.

Charitable activities relate to the cost of providing support to different youth organisations and providing resources for young people and have been allocated directly to functional headings as shown in the Statements of Financial Activities, and also note 4 to the accounts.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include independent examination fees, legal and professional fees and bank charges.

The support costs are costs which are required to run the charity on a day to day basis, they consist of office costs and staff travel, training and governance.

g) Tangible fixed assets and depreciation

Tangible fixed assets are stated as cost less depreciation and the threshold for capitalisation is £500. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Plant and machinery	33% Straight Line
Fixtures, fittings and equipment	20% Straight Line
Motor vehicles	25% Straight Line

h) Investments

Fixed asset investments are stated at cost less any provision for impairment.

i) Taxation

The charity is not subject to Corporation Tax or other taxes on income and gains arising from its charitable objectives.

j) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

For Jimmy

Notes to the financial statements

For the year ended 31 October 2017

2. Donations and legacies

	Restricted £	Unrestricted £	2017 Total £	2016 Total £
General Donations	-	39,685	39,685	96,707
21 Bridges Donations	-	35,389	35,389	26,038
Charity of the year awards	-	25,000	25,000	30,000
Corporate Donation	-	26,175	26,175	-
Gift Aid	-	7,706	7,706	-
Total	-	133,955	133,955	152,745

3. Income from charitable activities

	Restricted £	Unrestricted £	2017 Total £	2016 Total £
School Visits	-	15,795	15,795	79,724
Grants to support schools work	41,453	25,000	66,453	86,738
Grants to support training	24,809	-	24,809	14,166
Grants to support peer support	5,000	-	5,000	74,521
Grants to Support safe havens	-	-	-	21,295
Grants to support impact readiness	-	-	-	55,361
Grants to support Hub project	35,883	-	35,883	-
Grants -other	5,047	10,000	15,047	-
Total	112,192	50,795	162,987	331,805

4. Analysis of expenditure

	Staff costs (note 6) £	Depreciation £	Other costs £	Allocation of governance costs £	2017 £	2016 £
Raising funds						
Cost of generating funds	20,710	-	13,837	-	34,547	19,034
Trading activities						
Cost of trading	-	-	8,942	-	8,942	-
Charitable activities						
Activities undertaken directly	219,814	1,147	45,944	-	266,905	480,967
Support Costs						
Staff training and travel costs	-	-	3,253	-	3,253	1,821
Website development	-	-	3,120	-	3,120	5,364
Legal & professional services	-	-	14,964	4,320	19,284	13,227
Office costs	-	-	27,335	-	27,335	42,907
Recruitment expenses	-	-	15,512	-	15,512	1,178
Redundancy Pay	-	-	6,400	-	6,400	-
Total charitable expenditure	219,814	1,147	116,528	4,320	341,809	545,464
Governance costs	-	-	4,320	(4,320)	-	-
Total expenditure	240,524	1,147	143,627	-	385,298	564,498
Total expenditure (2016)	333,315	5,533	225,650	-	564,498	

Notes to the financial statements

For the year ended 31 October 2017

5. Net income / (expenditure) for the year

This is stated after charging:

	2017 £	2016 £
Depreciation	1,147	5,533
Independent examiner's remuneration:	<u>3,500</u>	<u>3,500</u>

6. Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2017 £	2016 £
Salaries and wages	222,845	305,118
Social security costs	<u>17,679</u>	<u>28,197</u>
	<u>240,524</u>	<u>333,315</u>

No employee earned more than £60,000 during the period.

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £54,920 (2016: £40,297).

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2016: £nil). No charity trustee received payment for professional or other services supplied to the charity (2016: £nil). No expenses were reimbursed to trustees during the year (2016: £nil).

The average weekly number of employees during the period was as follows:

	2017 No.	2016 No.
Total employees	<u>11.3</u>	<u>16.0</u>

7. Tangible fixed assets

	Plant and machinery £	Fixtures, fittings and equipment £	Motor vehicles £	Totals £
Cost				
At the start of the period	<u>2,524</u>	<u>687</u>	<u>18,250</u>	<u>21,461</u>
At the end of the period	<u>2,524</u>	<u>687</u>	<u>18,250</u>	<u>21,461</u>
Depreciation				
At the start of the period	2,043	382	17,889	20,314
Charge for the period	<u>481</u>	<u>305</u>	<u>361</u>	<u>1,147</u>
At the end of the year	<u>2,524</u>	<u>687</u>	<u>18,250</u>	<u>21,461</u>
Net book value				
At the end of the period	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At the start of the period	<u>481</u>	<u>305</u>	<u>361</u>	<u>1,147</u>

For Jimmy

Notes to the financial statements

For the year ended 31 October 2017

8. Fixed assets investments

	2017 £	2016 £
Shares in subsidiary companies	<u>100</u>	<u>100</u>

Holdings of more than 20%

The charity held more than 20% of the control of the following entities:

The Cafe of Good Hope	100 % of ordinary share capital
Good Hope Festivals Limited	100 % of ordinary share capital
Good Hope Training and Consultancy Limited	100 % of ordinary share capital

8. Fixed assets investments (continued)

For Jimmy owns the whole of the issued ordinary share capital of **The Cafe of Good Hope**, a company registered in England. The subsidiary is used for non-primary purpose trading activities. Activities have not been consolidated as the total income of the group is below the threshold for preparing group accounts. Available profits are gift aided to the charity, there was no payment this year as the subsidiary does not have sufficient distributable profits. A summary of the results of the subsidiary is shown below:

	2017 £	2016 £
Turnover	330,519	276,996
Administrative expenses	<u>(378,220)</u>	<u>(274,606)</u>
Profit / (loss) for financial year	<u>(47,701)</u>	<u>2,390</u>

The aggregate of the assets, liabilities and funds was:

Assets	26,640	39,451
Liabilities	<u>(119,076)</u>	<u>(84,790)</u>
Funds	<u>(92,436)</u>	<u>(45,339)</u>

For Jimmy owns the whole of the issued ordinary share capital of **Good Hope Festivals Limited**, a company registered in England. The subsidiary is used for non-primary purpose trading activities. Activities have not been consolidated as the total income of the group is below the threshold for preparing group accounts. Available profits are gift aided to the charity, there was no payment made this year as the subsidiary does not have sufficient distributable profits. A summary of the results of the subsidiary is shown below:

	2017 £	2016 £
Turnover	12	3
Administrative expenses	<u>(23)</u>	<u>(75)</u>
Profit / (loss) for financial year	<u>(11)</u>	<u>(72)</u>

The aggregate of the assets, liabilities and funds was:

Called up share capital not paid	100	100
Assets	4,584	4,595
Liabilities	<u>(45,285)</u>	<u>(45,285)</u>
Funds	<u>(40,601)</u>	<u>(40,590)</u>

Notes to the financial statements

For the year ended 31 October 2017

8. Fixed assets investments (continued)

For Jimmy owns the whole of the issued ordinary share capital of **Good Hope Training and Consultancy Limited**, a company registered in England. Since the year end, this entity is now dormant and the only transactions for the year relate to the winding down of activities. The subsidiary is used for non-primary purpose trading activities. Activities have not been consolidated as the total income of the group is below the threshold for preparing group accounts. Available profits are gift aided to the charity. A summary of the results of the subsidiary is shown below:

	2017 £	2016 £
Turnover	–	25,614
Administrative expenses	<u>(966)</u>	<u>(13,632)</u>
Profit / (loss) for financial year	<u><u>(966)</u></u>	<u><u>11,981</u></u>
The aggregate of the assets, liabilities and funds was:		
Assets	248	1,266
Liabilities	<u>–</u>	<u>(52)</u>
Funds	<u><u>248</u></u>	<u><u>1,214</u></u>

9. Debtors

	2017 £	2016 £
Amounts owed by connected undertakings	109,600	98,030
Other debtors	<u>14,755</u>	<u>12,375</u>
	<u><u>124,355</u></u>	<u><u>110,405</u></u>

10. Creditors: amounts falling due within one year

	2017 £	2016 £
Taxation and social security	9,743	54
Other creditors	15,380	11,613
Social Investment Business loan	10,958	–
Accruals	<u>4,200</u>	<u>6,600</u>
	<u><u>40,281</u></u>	<u><u>18,267</u></u>

11. Creditors: amounts falling due after one year

	2017 £	2016 £
Social Investment Business loan		
▪ 1–2 years	12,538	11,928
▪ 2–5 years	<u>13,028</u>	<u>25,566</u>
	<u><u>25,566</u></u>	<u><u>37,494</u></u>

The loan from Social Investment Business is charged at a fixed interest rate of 5% per annum. Repayment of the capital balance began in October 2017 and will continue until September 2020.

For Jimmy

Notes to the financial statements

For the year ended 31 October 2017

12a Analysis of net assets between funds (current year)

	Restricted funds £	Unrestricted funds £	Total funds £
Tangible Fixed Assets	-	-	-
Investments		100	100
Net current assets	57,508	78,962	136,470
Long term creditors	-	(25,566)	(25,566)
Net assets at the end of the year	57,508	53,496	111,004

12b Analysis of net assets between funds (prior year)

	Restricted funds £	Unrestricted funds £	Total funds £
Tangible Fixed Assets	-	1,147	1,147
Investments	-	100	100
Net current assets	58,136	115,521	173,657
Long term creditors	-	(37,494)	(37,494)
Net assets at the end of the year	58,136	79,274	137,410

13a Restricted funds (current year)

	At the start of the period £	Income £	Expenditure £	Transfers £	At the end of the period £
Restricted funds					
Sainsbury's Trust	9,600	-	(9,600)	-	-
Peer Support Work (MOJ)	2,919	5,000	(7,919)	-	-
BlackRock	3,709	-	(3,709)	-	-
Garfield Weston	10,000	-	(9,550)	-	450
Southwark Council	4,116	-	(4,116)	-	-
Crowd Funding for Café	2,792	-	(2,792)	-	-
The Rank Foundation	25,000	-	(25,000)	-	-
Axis Foundation	-	5,100	(4,543)	-	557
Greening Lewisham Project	-	5,047	(5,017)	-	30
Lloyds TSB	-	14,576	(1,822)	-	12,754
Safety Conference	-	1,353	(1,353)	-	-
GH Ladywell Field Reopening	-	8,126	(8,126)	-	-
SIB Hub project	-	35,883	(2,400)	-	33,484
The Drapers' Company	-	5,000	(5,000)	-	-
The Henry Smith Charity	-	30,000	(30,000)	-	-
Lewisham Council	-	10,233	-	-	10,233
Total restricted funds	58,136	120,318	(120,947)	-	57,508
Unrestricted funds					
General funds	79,273	238,575	(264,352)	-	53,496
Total unrestricted funds	79,273	238,575	(264,352)	-	53,496
Total funds	137,409	358,893	(385,299)	-	113,004

13b Restricted funds (prior year)

	At the start of the period £	Income £	Expenditure £	Transfers £	At the end of the period £
Restricted funds					
Sainsbury's Trust	-	9,600	-	-	9,600
Awareness Project	19,100	-	(19,100)	-	-
Peer Support Work (MOJ)	5,160	10,000	(12,241)	-	2,919
Baily Thomas	-	10,000	(10,000)	-	-
Big Lottery	-	8,139	(8,139)	-	-
BlackRock	-	9,999	(6,290)	-	3,709
Garfield Weston	-	10,000	-	-	10,000
Southwark Council	-	17,152	(13,036)	-	4,116
Sir William Boreman's Foundation	-	4,143	(4,143)	-	-
Crowd Funding for Café	-	15,022	(12,230)	-	2,792
The Rank Foundation	-	25,000	-	-	25,000
Social Investment Business	-	4,166	(4,166)	-	-
SIB- Impact Readiness	-	32,000	(32,000)	-	-
Victim Support	20,939	63,750	(84,689)	-	-
Total restricted funds	45,199	218,971	(206,034)	-	58,136
Unrestricted funds					
General funds	97,704	340,034	(358,465)	-	79,273
Total unrestricted funds	97,704	340,034	(358,465)	-	79,273
Total funds	142,903	559,005	(564,499)	-	137,409

Purposes of restricted funds

Release the Peace – A fund to run the Release the Peace programme via St John Ambulance. This included costs of Sarah Jarman, Margaret Mizen, Grace Idowu as well as various projects costs like travel, printing, stationary.

Sainsbury's Trust– A fund for running school programmes.

Baily Thomas– to support my cooking pot project

Big Lottery– A fund for running school programmes

BlackRock– A fund for running school programmes

Southwark Council– A fund to support safe havens project

Garfield Weston– A fund for running school programmes

Sir William Boreman's Foundation– A fund for running school programmes

The Rank Foundation– A fund for running school programmes.

Crowd Funding for Café– a fund to help refurbish the café of good hope

Notes to the financial statements

For the year ended 31 October 2017

13. Purposes of restricted funds (continued)

Awareness Project – From Porticus UK for our awareness programme towards costs such as Barry and Margaret Mizen fees and auditors' fees.

Peer Support Work – From the Ministry of Justice (MOJ) and covered the cost of a part time peer support coordinator.

Lloyds TSB – A fund for running training programme.

Victim Support– Funding for Peer Support Work

Social Investment Business– A fund provided to work with young people with Autism

SIB – Impact Readiness– A fund provided for developing theory of change.

Greening Lewisham Project– A fund to support development of greening Lewisham project

Safety Conference– A fund to support Safety Conference in Deptford

GH Ladywell Field Reopening– Crowdfunding to reopen Good Hope café in Ladywell Fields.

SIB Hub project– A fund provided for to developing Hub project.

The Drapers' Company– A fund for running school programmes.

The Henry Smith Charity– A fund for running school programmes.

Lewisham Council– A fund for running training programme.

14. Related parties

The charity provides working capital to fund the activities of its three wholly owned subsidiary companies. At the end of the year the charity was due the following amounts under these arrangements:

	2017 £	2016 £
Café of Good Hope– Loan	19,915	26,293
Café of Good Hope– Service charges	44,400	26,400
Good Hope Festivals Limited	45,285	45,285
Good Hope Training and Consultancy Limited	–	52
	<u>109,600</u>	<u>98,030</u>

The charity made a service charge of £18,000 to the Café of Good Hope during the year for time spent by the charity's staff on the Café's activities.

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.